

Dr. Ben Ploeger *Superintendent of Schools*  
Dawn Rock *HS Principal*



Carmen Peters *ES Principal*  
Daryl Imanishi *MS Principal*

## ANNUAL MEETING OF THE ASSOCIATION

**Wednesday, April 17<sup>th</sup>, 2019, 7:00 PM**

**Voting members:** 26 members present, 45 absentee .

Board Directors: Ken Lin, Deny Ko, David Hwang, Sophia Chang, Matt O'Connor, Monica Yang, Eric Chang

Absent: Jay Chu, Dr. Yin-Pin Wang

Admin. : Dr. Ploeger, Dawn Rock, Carmen Peters, Daryl Imanishi, Brian Meehan, Candy Chiu, Daisy Chang

Guest: Jessie Coyle (Incoming ES Principal)

Support staff: Ellen Chiang, Denise Wu, Nancy Huang

#	Item	Person responsible
1.	Call to order Board Chair Ken called the meeting to order at 7:06 p.m.	Mr. Ken Lin
2.	Approval of Agenda Matt moved, Sophia second, the agenda was approved unanimously.	All
3.	Review of minutes - April 25th, 2018 Sophia moved, Matt second, the minutes were approved unanimously.	All
4.	Annual Report - Board Chair Board Chair Ken welcome and thank all the present members. Mr. Lin introduced the current Board Directors to all. Mr. Lin	Mr. Ken Lin

	<p>reported our mission and goal is strives to be one of the finest International School in the world. KAS challenges students to achieve academic excellence and prepares them to be Balanced Individuals, Independent Learners, and Global Citizens, this is reflected to everything we do and every decision we made. The Board Directors have been working closely with Dr. Ploeger to develop new strategies to make our school better and better. Our top priority is to provide a quality education and learning environment to our students. Dr. Ploeger is a great communicator, and he spends time reaching out parents, including at events like the the Superintendent’s tea time. Mr. Lin encourage parents come and attend. Board Directors work hard at the retreat with improving our policies and resources, and we will continue developing more academic programs to help students achieve success. We also connect with the local community, with several local schools coming to visit, and we will continuing to be a model school in Kaohsiung. KAS continues to provide quality education, also putting more efforts on students. Finally, Mr. Lin thanked all parents and teachers who worked for KAS and make KAS a better school.</p>	
<p>5.</p>	<p>Annual Report - School Superintendent - Dr. Ploeger          Dr. Ploeger reported the enrollment up to today is at 781. Up to April 17, we have 217 applications for School Year 2019-20. Some of our classes are already full. We are proud of our teaching team, as our teachers continue to stay at KAS about twice as long as the international average. Only 8 teachers new teachers will join in school year 2018-2019, they are chosen from hundreds of applications. Our long standing WASC (Western Association of Schools and Colleges) accreditation makes KAS recognizable to universities. This year we focused on the literacy, shared leadership, and school culture. For the Board Governance, although it is already strong, we still keep growing. The KAS Board formally adopted Policy Governance on March 22, 2019, and the new policy manual is available on the KAS website (kas.tw). KAS has a strong support from PTA. They are very kind and supportive. They also held and assisted with many activities like welcome dinner to new staff, Thanksgiving meal, and many others to support us.</p>	

For Academics - KAS MAP scores are consistently outperform the world norm. SAT and IB math scores also higher than world norm. KAS offer 28 IB classes (SL&HL) taken by G11 and G12 students. We have added a full time Inclusion Coordinator and Literacy Specialist.

Athletics- We have brought in the ES and MS Swim Meet. We upgraded the ES playground. In HS, we joined the Choxue basketball league which aligns with our vision, to allow students achieve academics while also being a athlete. We will keep building up the swim team at ES and MS levels, and also purchase more appropriate size of balls. For MS and HS, we are connecting the athletic to House System and Student Council, and building an intramural league.

For the Visual art, we added stage lamps and curtains to allow student have a better performance environment. We currently have an IB Art Show displaying in the Exhibition Hall, we have many talented student artist.

With the Personal Project showcase, students can talk about their own learning process and have a chance to speak in front of the crowd. We co-hosted the STMUN and hosted the WSC. For the college acceptance, we continuing receive good news for class of 2019. Most of our students are going to one of their top 3 choices. Looking ahead to school year 2019-20, we are adding one more college counselor/school counselor, and a MYP/DP/AP coordinator to strengthening MYP and DP programs through combined efforts of new coordinators and faculty. To conclude, KAS remains a great school that has earned a great reputation around the world. Universities recognize us when our students apply. We have a strong and future minded Board Directors, actively involved PTA, supportive parents, talented and hard working students, some of the best teachers in the world, world class facilities, and we are one of the healthiest schools in Asia.

- ES Principal Report

Mrs. Peters reported for the Literacy part, we added an full time Literacy intervention/ learning specialist serving all grade levels, her name is Ms. Monique Shenefield. She work closely with our teachers and TAs to meet our student's needs. She develop learning plans for students. The professional development of Literacy, we have full ES study on *Teaching Literacy in the Visible*

*Learning Classroom.* Several teachers attended the writing workshop. For the shared leadership, we have 4 teacher leaders in ES. These teacher leaders facilitate curriculum review, lead cluster meetings, identify resources, facilitate WASC homegroups, and they attended a leadership workshop in London . For the school culture, we had two successful family sports days, we appreciate the strong support from PTA. Our ES House System divide students into four house color group, kids earning tokens, and K bear will wear the house color shirt, kids all enjoyed it. Our ES Assembly programs in is mainly lead by the G5 students.

**-MS Principal Report**

Mr. Imanishi reported the Literacy part in MS is we added an additional learning intervention/ literacy specialist serving all grade levels, Ms. Shenefield. She also provides online literacy intervention program. We are focusing on balance the digital-writing and the handwriting. For the shared leadership, we have three teacher leaders for each grade level in Middle School. They often meet with grade level teachers and Principal. Grade Level meetings focused on individual student needs, nuts and bolts, and curriculum. They also Facilitate WASC groups. For the school cultures, we have four MS Parent Ambassadors. Through the Think Big Time and Advisory time, we focused on helping kids connects with each other, and develop them in both socially and emotionally. During Think Big Time, we have student-led clubs, academic and athletic competition, pool competition, song competition, and etc.

**-HS Principal Report**

Ms. Rock reported the Literacy part in HS, we focus on vocabularies, they become very context specific and more academic, there's a lot of needs to make sure students understand all of those, so emphasis on vocabulary is very important, teachers will also make graphics . Shared Leadership in HS, teacher leaders exploring ways to potentially change our report cards, find ways to report more on the student habits or behavior, so parents can better understand on how students are performing. There are also a House system on HS, it is totally developed by HS students, it encourages the school culture. One

	<p>of the key point of the house systems is building relationships across grade levels, students will not be left out. House points earned based on the positive behavior and character traits.</p> <p>- Director of Learning Technology's Report Mr. Meehan reported our students think BIG, they seek balance in arts, academics, and athletics. They discover independent inquiry and independent learning, they demonstrate a sense of global mindedness, ethics and integrity. At Kas, we want to use technology to help students go further to express themselves. Everyday, students use iPads, Chromebook, Apple laptop, and professional multimedia gear to create over thousands of documents. They collaborate and have a sense of accountability through over 200 active classes in Google Classroom. Over thousands of devices were connected to our wireless network. Students go further by allowing technology to transport them to places and times, and situations that beyond our limitations. Students take the multiple virtual field trips by using virtual reality gears to the edge of the solar system, inside human body or back to the Time of Marco Polo's. Being a truly wireless campus, teachers have more flexibility and ability to enable them teach in the best way the want for their students. Our campus is open and transparent, our technology takes full advantage of that. Technology is present in every classroom. Our commitment to the best experience for our students is what drives us to pushes our system everyday. This year, we continuing to update our wireless, add more capacity for student data, and increased the equity of devices available to students in ES. We have purchased new Robotic kits for HS, the excitement of that is resulted in other local schools collaborate and compete with us. In IT, we continue to promote evolutionary change. We evaluate our environment and make adjustments based on feedback and observations, striving for continuous improvement.</p>	
6.	<p>Annual Report - Finance Committee Mr. Ko reported the financial statement in KAS is healthy and stable. Mr. Ko showed the result of the KPMG Independent Auditor's Report: "In our opinion, the accompanying financial statements present fairly in all material respects, the financial</p>	<p>Denny Ko / Candy Chiu</p>

	<p>position of the Schools as of June 30 2018 and 2017, and its statement of activities and its cash flows for the years then ended in accordance with the Regulations Governing Auditing and Certification of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China, as well as Enterprise Accounting Standards and their related Interpretations announced by the Accounting Research and Development Foundation of the Republic of China”. Mr. Ko reported the original enrollment presented in 2018 AGM was 725 paid students, the student number increased to 747 at the 1st semester, and increased to 760 at the second semester. Mr. Ko reported we hope to save \$30M operating expense mainly form the personal cost, office supplies, and maintenance fees in this year.</p> <p>- Approval of 2019-2020 Budget Eric moved, Ken second. The 2019-2020 Budget was approved unanimously.</p>	
<p>7.</p>	<p><b>Election of New Board Members</b> Mr. O’Connor announced the new elected Board Directors are Eric Chang, Denny Ko, and Tony Shien.</p>	
<p>8.</p>	<p><b>Closure</b> Board Chair Ken moved to close the meeting, all approved unanimously. The meeting was adjourned at 8:34 p.m.</p>	