

Dr. Ben Ploeger *Superintendent of Schools*  
Dawn Rock *HS Principal*



Jessie Coyle *ES Principal*  
Barnaby Payne *MS Principal*

## Board of Directors

November 18, 2020 – 1:30 – 3:30 PM

Kaohsiung American School

No. 889, Cuei-Hua Rd., Zuoying District., Kaohsiung, Taiwan

### KAS MISSION STATEMENT

*KAS challenges students to achieve academic excellence and prepares them to be:*

***Balanced Individuals***

*Academics, arts, athletics*

***Independent Learners***

*Passionate, curious, critical thinkers*

***Global Citizens***

*Aware, ethical, cooperative*

### MINUTES

#### 1. CALL TO ORDER

Chair Ken

Board Chair Ken called the meeting to order at 12:34 p.m.

Roll Call was taken at this time, Board Directors Ken Lin, Julius Tsai, David Hwang, Denny Ko, Eric Chang, Monica Yang, Tony Shien, and Susana Yeh were present. Cory Pavicich was present electronically.

#### 2. APPROVAL OF AGENDA

Chair Ken

The agenda was approved as amended by unanimous roll call.

#### 3. MATTERS OF PUBLIC COMMENT

Chair Ken

There were no comments from the public.

## 4. CONSENT AGENDA

Chair Ken

- a. Approval of Board of Directors minutes September 16, 2020 (Enclosure)

Ken moved, Denny second, the Board approved the consent agenda items as presented for November 18, 2020.

## 5. LEADERSHIP REPORT

Superintendent Dr. Ploeger

Dr. Ploeger reported that right now the total number of students is 799. 309 in ES, 205 in MS, and 285 in HS. With 26 faculty dependents, means we have 773 paid students. There are 163 students on the waitlist which is the largest enrollment as well as waitlist in fall semester in KAS History.

Mr. Coyle shared with the Board the reasons for having a written curriculum. Data was presented sharing the reading achievement of elementary school students and a connection was made on how a written curriculum can facilitate ES students making greater gains in reading achievement scores.

Ms. Haines shared that from the WASC visit in March, they asked us how we evaluate and review our curriculum? A formal process involving teachers of a subject to come together, inspect the quality of the K-12 program, and set goals for improvement. The first KAS Curriculum review occurred on November 9, 2020. The Participants were 4 ES, 3 MS, and 3 HS teachers, librarian, and Curriculum Coordinator. The next step we are taking include English program staff working on goals set through the curriculum review process. Chinese program staff will participate in Curriculum review in March, 2021. All other subjects will be evaluated through the Curriculum Review process within two years

Mr. Coyle shared examples of the work the ES is doing towards the written curriculum. The scope and sequence document was shared as was a sample unit plan. The report ended with an explanation of how additional staffing, particularly English Language Learner teachers, Learning support teachers, and counselors are integral in helping our students meet and/or exceed grade level expectations.

## 6. EXPECTATIONS OF THE BOARD (Policy Ref 4.D) – Superintendent Dr. Ploeger

- a. Dr. Ploeger will present Monitoring Report 1.2 – Resources. (Separate Enclosure)

Recommended motion: “Move to accept the Expectations of the Board Report through 1.2 - Resources as conveying reasonable interpretation of the executive limitations as presented.”

- b . Dr. Ploeger will present Monitoring Report 3.0 – Global Executive Constraint.  
(Separate Enclosure)

Recommended motion: “Move to accept the Expectations of the Board Report through 3.0 Global Executive Constraint as conveying reasonable interpretation of the executive limitations as presented.”

- c. Dr. Ploeger will present Monitoring Report 3.D – Financial Condition & Activities.  
(Separate Enclosure)

Recommended motion: “Move to accept the Expectations of the Board Report 3.D – Financial Condition & Activities as conveying reasonable interpretation of the executive limitations as presented.”

- d. Dr. Ploeger will present Monitoring Report 3.H – Executive Succession. (Separate Enclosure)

Recommended motion: “Move to accept the Expectations of the Board Report through 3.H – Executive Succession as conveying reasonable interpretation of the executive limitations as presented.”

Ken moved, Eric second, the above items are approved unanimously.

## 7. GOVERNANCE PROCESS THAT SUPPORT OUR GOALS

Chair Ken

### a. Board Committees

#### i. Finance Committee – Treasurer David / Business Manager Candy

##### a. KPMG Report -

Ken moved, Eric second, the report was approved unanimously.

##### b. Staffing and Compensation

Approval of the 10,000NT tuition increase for each student next school year, support of 5-year plan with same overall outcomes as presented 5-year plan, but with increased use of changing debt load in years 4 and 5 of plan. Further review of plan in January.

Ken moved, Eric second, approved unanimously.

#### ii. Resource Committee – Tony Shien

Tony reported thanks for the AIT considering financial assistance with security wall

and

CCTV.

iii. Nominating Committee – No update

iv. Policy Committee – Approval of the updated goals

Ken moved, Denny second, the updated goals are approved.

b. Board Development

c. Policy Work

d. Executive Session

Ken motioned and Monica second then unanimous roll call for Board to go into executive session at 2:58 p.m.

Ken made a motion to adjourn executive session at 3:12 pm, Monica second, unanimous roll call.

## 10. SCHEDULE OF MEETINGS

Chair Ken

January 19, 2021      12:30 PM Work Session  
1:30 PM Board Business Meeting

March 19, 2021      12:30 PM Work Session  
1:30 PM Board Business Meeting

## 11. BOARD MEETING SELF EVALUATION

Chair Ken

## 12. CLOSING COMMENTS

Chair Ken

## 13. ADJOURNMENT

The Board Meeting was adjourned at 3:13 p.m. Ken moved, Denny second, the meeting was adjourned unanimously.