



Dr. Ben Ploeger *Superintendent of Schools*
Dawn Rock *HS Principal*

Carmen Peters *ES Principal*
Daryl Imanishi *MS Principal*

Board of Directors Meeting #4 2018/19

Friday, March 22, 2019, 12:30 p.m., Board Room

Minutes

Present:

Board Members: Ken Lin, Matthew O'Connor, Denny Ko, Jay Chu, Sophia Chang, David Hwang, Monica Yang, Yin Pin Wang, Eric Chang(leave at 1:31 pm)

Admin. : Dr. Ploeger, Dawn Rock, Daryl Imanishi, Carmen Peters, Candy Chiu

Guest: Barnaby Payne, Jessica Huang(leave at 12:49 pm)

Minutes taken by: Nancy Huang

#	Item	Person Resp.
1	Call to order. Board Chair Ken call the meeting to order at 12:50 p.m.	Ken
2	Comments from the Public There were no comments from the public.	Ken
3	Approval of Agenda Dr. Ploeger request to add one item to the Finance Committee. Sophia moved, Eric Chang second, the amendments were made unanimously.	All
4	Chair's Report & Board Matters No report.	Ken
5	Review of Minutes January, 2019 Matt moved, Ken second, the minutes were approved unanimously.	All

KAOHSIUNG AMERICAN SCHOOL

PREPARING BALANCED INDIVIDUALS, INDEPENDENT LEARNERS, AND GLOBAL CITIZENS



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6	Correspondence No report	Jay
7	<p>❖ Superintendent’s Report - Dr. Ploeger</p> <p>Dr. Ploeger reported the current student enrollment, so far we have 781 total. Up to this morning, we have 203 applications processing for School Year 2019-20 which is the largest number that we ever had. We are graduating 65 seniors in class of 2019. More updates on the Literacy Support of each level be present at the upcoming AGM. For the college acceptance, we will not complete the full acceptance of the US colleges before April 1. Some other country like Canada and UK might come out even later, but still, we have over 110 results so far. Students will needs to make their final decision by May in many cases.</p> <p>Transition visit for Barnaby Payne (incoming MS Principal) is week of March 18, and the transition visit for Jessie Coyle (incoming ES Principal) will be the week of April 15. Lastly, Dr. Ploeger introduced the new hires’ background to Board Directors. There are two new positions, one is MYP/DP/AP Coordinator, another is college and school counselor. Those new additions are chosen from hundreds of applications.</p> <p>❖ Principal’s report</p> <p>- Mrs. Peters</p> <p>Mrs. Peters reported the ES Family Fun day on February 23 was a success, we had the best attendance so far with PTA members and boy scouts’ help, Mrs. Peters thank them for arranging so many fun activities. Everyone enjoyed it. For the ES Admission, the screening is nearly finished. G1, 2,5 are already full. K, G3, G4 only have a few seats open. PK is already at 26 which is 10 more than the number we had last year. We anticipate all classes will be full for next year. For the Inclusion and Literacy Support, Ms. Shenefield is coordinating with teachers and admin. ES now has a small group reading interventions for selected students. Learning plans are developed at all levels for whole school, it also connect with their parents. RTI(Response to Intervention) process refined all levels. Teachers is meeting regularly for monitor</p>	Admin

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	<p>interventions. Science Fest is coming next Tuesday, March 26. Incoming ES Principal Jessie Coyle is visiting from April 15 to 22.</p> <p>- Mr. Imanishi</p> <p>Mr. Imanishi reported screening for MS is going to start very soon. We have 59 applications so far, and G8 is already full. We are looking for good enrollment for the coming year. Student-Led Conference is coming on March 27. Mr. Imanishi showed Board Directors the example sign up forms that teachers had sent out to parents. The benefit of Student Led Conference is students can recognize and embrace their area of strengths and area of growth by doing the student led conference. This also help students to build their confidence, be happy and enjoy their learning, also prepare them for High school.</p> <p>- Ms. Rock</p> <p>Ms. Rock reported the screening for HS is going to start soon. G9 now has some spots left. G10-12 is nearly full. The MYP Personal Project showcase was the past Tuesday, March 19. Ms. Rock showed a few examples of the personal project. There are a few main aims of conducting the personal project. One, to participate in a sustained, self-directed inquiry with a global context. Two, to generate creative new insights and develop deeper understandings through in-depth investigation. Three, demonstrate the skills, attitudes, and knowledge to complete a project over an extended period of time. Four, to communicate effectively in a variety of situations. Five, to demonstrate responsible action through, or as a result of learning. Six, to appreciate the process of learning and take pride in their accomplishments.</p>	
8	<p>Finance Committee</p> <ul style="list-style-type: none"> ❖ SY1819 Income Statement <p>Ms. Chiu reported there are 43% of budget remaining.</p> <ul style="list-style-type: none"> ❖ SY1920 Budget Proposal <p>SY1920 Budget was proposed with 735 enrollment and upgraded</p>	Denny/Candy

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	<p>Faculty Benefit Package. Sophia moved, Matt second, the proposal was approved unanimously.</p> <ul style="list-style-type: none"> ❖ Faculty Benefit Package Proposal The proposal includes USD 1000 increase per year for each scale, Moving Allowance increases NTD 5000 and Housing increases NTD 1000 per month. Matt Moved, Sophia second, the proposal were approved unanimously. ❖ The result of school property insurance open bid Sophia moved, Denny second, the vendor #3 is approved unanimously. 	
9	Resource Committee	Eric
10	<p>Nominating Committee Ms. Chang reported the Board have done 2 workshops, we have four positions open (3 elected, 1 appointed), and now we have 3 candidates. Election will be held at AGM on April 17. Board Candidate needs to submit their nomination form by March 28.</p>	Sophia
11	<p>Educational Policy Committee Dr. Ploeger reported the March 6 policy retreat was a good one. Approval of the amendments of the new policy manual: Ken moved, Matt second, the manual was approved unanimously. Approval of the monitoring report calendar: Sophia moved, Matt second, the calendar was approved unanimously.</p>	Dr. Ploeger
12	Board development	Dr. Ploeger
13	<p>Executive Session & Board Meeting Evaluation Sophia moved, Denny second, the Board went into executive session at 2:36 p.m.</p>	All

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14	Finish to Order.	Ken
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