

Dr. Ben Ploeger *Superintendent of Schools*  
Dawn Rock *HS Principal*



Carmen Peters *ES Principal*  
Daryl Imanishi *MS Principal*

## Board of Directors

June 10, 2019 – 1:30 – 3:00 PM

Kaohsiung American School

No. 889, Cuei-Hua Rd., Zuoying District., Kaohsiung, Taiwan

### KAS MISSION STATEMENT

*KAS challenges students to achieve academic excellence and prepares them to be:*

***Balanced Individuals***

*Academics, arts, athletics*

***Independent Learners***

*Passionate, curious, critical thinkers*

***Global Citizens***

*Aware, ethical, cooperative*

### AGENDA

**1. CALL TO ORDER**

Chair Ken

Board Chair Ken called the meeting to order at 2:14 p.m.

**2. APPROVAL OF AGENDA**

Chair Ken

Sophia moved, Matt second, the agenda was approved unanimously.

**3. MATTERS OF PUBLIC COMMENT**

Chair Ken

There were no comments from the public.

**4. CONSENT AGENDA**

Chair Ken

a. Approval of Board of Directors minutes March 22, 2019. (Enclosure)

[WWW.KAS.TW](http://WWW.KAS.TW)

## b. Approval of Board of Directors 2019-20 meeting calendar

The calendar was amended.

Matt moved, Denny second, the consent agenda was approved unanimously.

## 5. SUPERINTENDENT'S REPORT

Superintendent Dr. Ploeger

Dr. Ploeger reported the we have our first Ivy League Graduation speaker in KAS history. This is a great opportunity to stand together with one of the world's best universities. Our first Inclusion coordinator/Literacy Specialist has made a big positive impact on student literacy this year. We have strengthened shared leadership this year, and empowered faculty to do their best work for students. The new House System helps connect the whole school culture with teachers and students' effort, and we hope to build a stronger connection in the near future. A special thank you to Mr. Imanishi, for his leadership to Middle School, being a first MS Principal. He led a complete culture turn around in the MS.

We have 784 students now, and currently have 231 applications on the waiting list, we continue working on processing those, many grades are already full. We will have 8 new teachers join us in the next school year, the lowest number since 2015, and second lowest since 2010. For the college application, most of our seniors are going to one of their top 3 universities choices which we are happy and feel proud of.

## 6. PRINCIPALS' REPORTS

HS, MS, and ES Principals

Ms. Rock reported this senior class are very pleasant to work with. The origin of the senior project went back to August, 2009, there was a Typhoon that damaged a community of Kaohsiung. One of the PTA members at that time connected us to the local school there to see what our students can do to help. We did a fundraising at that time, and we asked Xingzhong Elementary School that what can we do for their school, the school said we can teach their students English. So we began the process, and the first year of the Senior Project starts from 2010 with 2 groups and 19 seniors. Then it became a tradition. We have students design the lesson, and cook their own food. Students divided into groups and each group has a few leaders, their job is to make sure everyone has a job and everything has been taken care of. It is amazing to see there are always some students who are quiet at school and turns out to be a favorite among local school students. It is a great opportunity for students to get involved. We also encourage students to get to know the site's traditional culture or costumes.

Mr. Imanishi reported G8 is now full, G6 and G7 has limited spot open. MS House song competition helps students work together. A day without walls - G6 went to Jialeshuei which is related to what students have learned in science class; G7 went to Chimei Museum which is related to their art class; G8 went to Chichin island. Our MS parent Tony Shien recommended a Coach called Swing to give a professional basketball clinic to our students. We have come a long way to get people to understand the MYP concept and people are getting familiar with it. Thanks to MS teachers and many others' effort.

Mrs. Peters the screening for ES admissions finished for now, K, G1, G2, G4, G5 are already full. Full school assembly is on the coming Wednesday, K bears will be wearing color shirt based on the year-long total tokens. HS students will take ES students to the whole school Assembly on this coming Wednesday, big kid watch over the younger kids, which helps connects our school together. ES Award assemblies is on Thursday. Teacher and TA's evaluation are complete. Teachers recently completed a literacy- related to book study. NWEA MAP testing are complete. Initial preparations for 2019-20 are almost finished.

## 7. EXPECTATIONS OF THE BOARD (Policy Ref 4.D) – Superintendent Dr. Ploeger

- a. Dr. Ploeger will present Monitoring Report 3.E – Asset Protection. (Separate Enclosure and Paper Copy Provided)

Recommended motion: “Move to accept the Expectations of the Board Report through 3.E Asset Protection as conveying reasonable interpretation of the executive limitations as presented.”

- b. Dr. Ploeger will present Monitoring Report 3.F – Financial Planning & Budgeting. (Separate Enclosure and Paper Copy Provided)

Recommended motion: “Move to accept the Expectations of the Board Report through 3.F Financial Planning & Budgeting as conveying reasonable interpretation of the executive limitations as presented.”

Sophia moved, Denny second, the above items were approved unanimously.

## 8. GOVERNANCE PROCESS THAT SUPPORT OUR GOALS

Chair Ken

### a. Board Committees

#### i. Finance Committee – Treasurer Denny / Business Manager Candy

##### 1. SY1819 YTD Income Statement

Ms. Chiu reported that we still have 28% of budget remaining.

##### 2. Asset Discard

Ms. Chiu reported that we are going to discard 1 cisco wireless controller, 30 wifi access points, 55 classroom black chairs, and 6 wooden chairs. The total remaining value is 32,434 NT.

##### 3. Auditor and schedule

Ms. Chiu reported our Auditor will still be from KPMG, and auditing is going to occur during the 2nd week of September.

ii. Resource Committee – Director Eric

No report.

iii. Nominating Committee – Director Sophia

No report.

iv. Policy Committee – Dr. Ploeger

b. Board Development

c. Policy Work

d. Executive Session

The Board went into executive session at 3:10 p.m. by unanimous roll call.

## 9. SCHEDULE OF MEETINGS

Chair Ken

|                    |   |
|--------------------|---|
| August 22, 2019    | 8:00 AM Board Retreat<br>Goal setting, long term vision |
| September 18, 2019 | 12:30 PM Work Session<br>1:30 PM Board Business Meeting |

## 10. BOARD MEETING SELF EVALUATION

Chair Ken

## 11. CLOSING COMMENTS

Chair Ken

## 12. ADJOURNMENT

Adjourned by Chair Ken at 3:20 PM